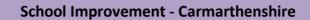
	Risk Matrix Almost Certain Low (4) Medium (8) High (12) High (15) Likely Low (3) Medium (6) High (2) High (2) Possible Cow (2) Low (4) Medium (6) Medium (8) Unlikely Low (1) Low Low (2) Low Low Low Medium (6) Low (4)				
	Almost Certain				
	Likely				
ability	Possible				
	Unlikely				
		Low	Medium	High	Extreme

ERW Risk Register



Carmarthenshire

Impact

Inherent Risk

		Impact						Inherent Risi	ĸ							
Risk Reference	Nature / Description of Risk	Risk Owner	Probability	Impact	Risk Score		Actions to Mitigate Risk	Transfer detail (if necessary and date)	Additional Detail	LA / Hub	Escalation from LA detail (if necessary and date)	Following Mitigation				Date taken off ERW Register
												Probability	Impact	Risk Score		
1	Estyn visits result in high proportion of schools being placed in follow up / special measures		Possible	High	6	Treat and Transfer	capacity of school-to-school support. SCC review activity led by PCA and Head of Hub. Work programme of ERW Head of Stds provides additional support.		Training and professional development opportunities provided to support ChAds with clear guidance. Additional early identification of risks through Rhwyd QA and analyses of CV1 and 2 provides constructive support. LA capacity (ability to support and challenge) remains under review with ongoing recruitment programme in place.			Unlikely	Medium	2	March 2015	
2	School categorisation results in increasing numbers of amber / red schools	Managing Director	Possible	Medium	4	Treat	Analyses or a range or data, effective support from ChAds and consistent programme of school improvement through brokered 'menu of support.' Consistent CV1 training for ChAds. Improved targeting of potential		Ongoing national discussion on impact of standards' judgements at FP, KS2 and 3. Ongoing focus on enhancing leadership / T&L capacity in schools. LA capacity (ability to support and challenge) remains under constant review with constant			Unlikely	Medium	2	March 2015	
3	Working relationships with Trade Unions are challenging. Despite clear communication and mandate	Lead HR Officer	Likely	Medium	6	Treat where	Communication arrangements strengthened and inform TUs of work. School leaders have implemented ERW Core Visits effectively in partnership with ChAds / Peers.					Possible	Medium	4	March 2015	
4	Inconsistency in support to Schools through variability in work of individual Challenge Advisers	Head of Support and Performance & Head of Hub	Possible	Medium	4	Treat and Transfer	Defined support arrangements set out with consistent entillement to schools via 'menu of support.' Revised Ladder of Support shared with all parties. Comprehensive Training/Awareness Programme. Hub QA monitoring school progress at an individual level Recent FRW 2 Day		Attendance at training is now consistently high.			Unlikely	High	3	March 2015	
5	Categorisation judgements undermined by Advisers not following process	Managing Director	Possible	High	6		Comprehensive training and support in place. Categorisation QA and Moderation procedures at local and regional levels. Rhwyd programme supporting greater consistency.			Carmarthenshire		Unlikely	Medium	2	March 2015	
6	Insufficient monitoring of and support to schools causing concern	Head of Hub and Chief Education Officers	Unlikely	High	3		SCC Protocors support Chad activity. Standing item on Hub QA. SCC Plans in place with monitoring and review support from Head of Hub and PCA. Hub QA monitoring progress and impact on a regular and individual basis. Improvement Panale is temasted scheels.					Unlikely	High	3	May 2015	
7	LA staff (including Challenge Advisers) unnecessarily undertaking activity outside the regional strategy	Directors	Possible	High	6	Treat	Head of Hub & PCA meetings review workload and impact to ensure early identification of issues/risks.		Clarity on ChAd role supported by revised Ladder of Support but potential risks needs to remain under review.	Ongoing local discussions to ensure appropriate capacity (ongoing recruitment programme in place).		Possible	High	6	July 2015	

June 2017

	Almost Certain	Low (4)	Medium (8)	High (12)	High (16)							
Desta Liller	Likely	Low (3)	Medium (6)	Medium (9)	High (12)							
Probability	Possible	Low (2)	Low (4)	Medium (6)	Medium (8)							
	Unlikely	Low (1)	Low (2)	Low (3)	Low (4)							
		Low	Medium	High	Extreme							

ERW Risk Register



Carmarthenshire

Inherent Risk

Risk Reference	Nature / Description of Risk	Risk Owner	Probability	Impact	Risk Score	Actions to Miti	Actions to Mitigate Risk	Transfer detail (if necessary and date) Additional Detail	LA / Hub Escalation from LA detail (if necessary and date)	Following Mitigation			Date appear on ERW Register	/ Date taken off ERW Register
								((Probability	Impact	Risk Score	- negister	Bister
8	Failure to raise standards, specifically for Efsm pupils	Directors	Unlikely	High	3	Treat	and sharing of most effective practice. Commissioned research. ERW CV1s clarifying actions for 'menu of support.' CCC eFSM Scrutiny Panel work has supported identification of 'good practice' and potential			Unlikely	high	3	July 2015	
9	Hub Leads do not maintain register and risks are not mitigated efficiently enough. LAs do not esclate to local registers as necessary to manage the wider LA issues	Directors , Heads of Hub	Likley	High	9	Escalate	Hub leads to take responsibility.			Unlikely	Medium	4	Mar-16	

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